

District Alignment of Local Teacher Appraisal System to Montana State Standards

Optional Form for District Alignment

School District Name:

School District LE:

Date Completed:

Retain completed alignment form for your records; OPI suggests the district include the district teacher appraisal protocol.

Board of Public Education [ARM 10.55.701 \(4\)](#) *The local board of trustees shall have written policies and procedures for regular and periodic evaluation of all regularly employed personnel. The individual evaluated shall have access to a copy of the evaluation instrument, the opportunity to respond in writing to the completed evaluation, and access to his or her files. Personnel files shall be confidential.*

ARM 10.55.701 (4)(a) The evaluation system *for teachers* used by a school district for licensed staff shall, at minimum:

(4)(a)(i) be conducted on at least an annual basis with regard to nontenure staff and according to a regular schedule adopted by the district for all tenure staff;

Describe:

(4)(a)(ii) be aligned with applicable district goals, standards of the Board of Public Education, and the district mentorship and induction program required under ARM 10.55.701(5)(b);

Describe:

(4)(a)(iii) identify what skill sets are to be evaluated;

Describe:

(4)(a)(iv) include both formative and summative elements; and

Describe:

(4)(a)(v) include an assessment of the educator's effectiveness in supporting every student in meeting rigorous learning goals through the performance of the educator's duties.

Describe: